

Dated : 06.09.2016

To  
The Principal  
Bethune College  
181, Bidhan Sarani  
Kolkata-700006

**Sub: Consultancy Assignment**

Through : Dr. Nilanjana Bagchi, Asst. Prof. & Head, Dept. of Psychology

Dear Madam,

This has reference to the above subject and the subsequent discussion the undersigned had with Dr. Nilanjana Bagchi. As a part of our ongoing OD intervention in the organization, the management is exploring the possibility of engaging department of psychology of your college to study and prepare a detail report on leadership pattern assessment of stress and organization culture for different level of employees of our organization.

The structure of the study will as follow:

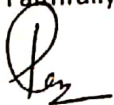
- Analysis of the perceived leadership pattern of the organization
- Assessment of organization culture as perceived by the employees.
- Study of organizational stress level of employees.

We will be very happy if the students of your concerned department along with the senior professors and experts visit our office and plants in Kolkata and Asansol to conduct the above study and interact with our employees.

I hope you will be accepting our proposal to undertake the above job at an early date.

Thanking You

Yours Faithfully



Somesh Dasgupta  
President (Corporate Affairs & Admin)

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