Tuesday Lecture 5: 6th October, 2026

The Internal Quality Assurance Cell (IQAC), Bethune College, in collaboration with the CAS Sub-Committee, organised the Tuesday Lecture titled "New CAS Regulations" on 6 October 2026 at 3:00 PM in the College Auditorium. The resource person was Prof. (Dr.) Krishnendu Dutta, Principal, Maulana Azad College.

Prof. Dutta explained the Career Advancement Scheme for college teachers under the West Bengal Education Service, effective from 1 January 2025, as laid down in G.O. No. 1565-Edn(A) dated 31 December 2025 and G.O. No. 941-Edn(A) dated 7 September 2026 of the Higher Education Department, Government of West Bengal. He outlined the stages of promotion from Assistant Professor (Academic Level 10) to Senior Scale (Level 11), Selection Grade (Level 12) and Associate Professor (Level 13A), together with the minimum period of service required at each stage.

He then described the academic eligibility requirements at each stage, namely orientation, refresher and research methodology courses, workshops, faculty development programmes, MOOCs and e-content development, and noted that a Ph.D. in a relevant or allied subject is required for promotion to Associate Professor.

A substantial part of the lecture dealt with the Annual Performance Assessment Report (APAR), which covers teaching and student-related or research activities for each academic year. He explained the criteria for the grades Good, Satisfactory and Not Satisfactory, the minimum number of satisfactory years required for each promotion, and the composition of the Screening-cum-Evaluation Committee and the Selection Committee. He also outlined the academic commitments of teachers, the leave statement and academic audit format, and the list of enclosures to be submitted with a CAS application.

The lecture clarified the new framework for the faculty members present and enabled them to plan their academic and professional activities accordingly. It was received with interest by everyone present.



